



St. John the Baptist Youth Activities Committee

CYO Unsportsmanlike Conduct Policy

(This relates to matters brought to CYO attention, not to the internal relationships within St. John's parish and YAC.)

A committee will be formed to deal with all unsportsmanlike conduct. This would consist of one representative of the CYO officers, one representative from the parish reps and one person representing the coaches. Any use of profanity, gestures, physical display of temper or verbal/physical harassment of

officials, workers, or officers involved in all CYO sponsored activities by coaches, players or spectators will constitute unsportsmanlike conduct.

Actions to be taken:

A written account of the incident will be sent to the pastor, principal, and parish rep asking for the parish to take measures to correct the problem. A response will be expected within 7 calendar days of mailing date. If corrective action is not acceptable to the committee, this committee will take appropriate action and notify offending parish person of their decision. The CYO reserves the right to suspend any player or coach immediately depending on the seriousness of the infraction, until the parish and/or committee can resolve the issue. A report of the action taken if involving a referee or an umpire will be sent to the involved coach.

Coach and Assistant Coach Reprimand Protocol:

1. Athletic Director speaks to concerned party.
2. Concerned party sends letter to YAC Board regarding situation.
3. Board invites Coach to respond to concern in writing.
4. Board Monitor for the involved team to attend practices while situation is being evaluated.
5. Board invites concerned party to YAC Board meeting.
6. Board invites Coach to YAC Board meeting. (The two should be heard at the same meeting, but not at the same time).
7. If the board finds both parties at fault with the coach, they will make their decision known to the concerned party.
8. If the Board finds no fault with the coach, they will make their decision known to the concerned party.
9. If the Board finds the coach at fault, they will reiterate their expectations verbally and put them in writing.
10. If the coach continues the unacceptable behavior, he/she will be asked to make replacements using the assistant as a possible resource.
11. The appropriate AD, with the Board assistance, will look into possible coach replacements using the assistant as a possible resource.
12. If the Assistant Coach must be removed, the appropriate AD, with the help from the Board, will look into replacements using other parents as a possible resource.
13. Keeping the best interest of the team in mind, the Board, ultimately, reserves the right to remove the coach for unacceptable behavior.